

McQuaig Job Fit Interview Guide

What is it?

The McQuaig Job Fit Interview Guide is a practical report to help managers interview better.

The report includes:

- Pre-interview checklist
- 1 hour interview structure
- Candidate-job comparison
- Tips for a successful interview
- Post-interview checklist



Why use it?

The Job Fit Interview Guide provides a list of targeted, role-specific interviewing questions to draw examples from the candidate's past experience.

It will help:

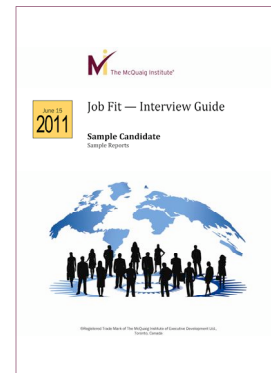
- Structure an interview
- Keep candidate questioning consistent
- Ensure interview notes are recorded
- Provide behavioural-based questions

Who participates?

The interviewer will complete the Job Fit Interview Guide.

A unique Job-Fit Interview Guide is generated for each candidate. The interviewer can make their notes in the space provided. This is good practice and demonstrates fairness and consistency across all candidates.

See 'Sample Reports Booklet' for an example.



“We have used the McQuaig Psychometric System for years.

Quite simply, we depend on it.”

Servus Credit Union Ltd

For more information please contact:

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